

# Cedar Area Fire & Rescue APPLICATION FOR EMPLOYMENT

Solon, Centerville, Kasson, Cleveland Townships

**READ THIS FORM CAREFULLY AND FOLLOW ALL INSTRUCTIONS.**

FAILURE TO COMPLETE THIS APPLICATION IN ITS ENTIRETY MAY RESULT IN THE REJECTION OF YOUR APPLICATION AND ELIMINATE YOU FROM FURTHER CONSIDERATION AS A JOB CANDIDATE.

**Please PRINT the requested information in the spaces provided. Use blue or black ink. Do NOT use pencil.**

Date of Application: \_\_\_\_\_  
Month/Day/Year

Date available to begin work: \_\_\_\_\_  
Month/Day/Year

## PERSONAL DATA

\_\_\_\_\_  
Last Name First Middle Social Security Number

\_\_\_\_\_  
Address (Apt. No.) or (P.O. Box No.) ( ) -- Home Telephone

\_\_\_\_\_  
City, State, Zip ( ) -- Day Telephone

\_\_\_\_\_  
E-mail Address

In case of emergency, notify:

\_\_\_\_\_  
Name Address ( ) -- Telephone

\_\_\_\_\_  
Relationship to Applicant

**Are you a citizen of the United States?** Yes ( ) No ( )

If not, do you have the legal right to be employed in the United States? Yes ( ) No ( )

(Under the Immigration Reform & Control Act of 1986 you must verify you are an authorized alien. If you cannot, any offer of employment will be rescinded.)

**Are you 18 years or older?** Yes ( ) No ( )

Have you been previously employed with Cleveland, Centerville, Kasson or Solon Townships? Yes ( ) No ( )

If yes, what department(s) and date(s)? \_\_\_\_\_

Do you have any relatives who are employees of Cleveland, Centerville, Kasson or Solon Townships? Yes ( ) No ( )

If yes, indicate name(s) and relationship(s) to you: \_\_\_\_\_

Are you a Veteran of the Armed Forces of the United States? Yes ( ) No ( )

If yes, branch of service: \_\_\_\_\_ Dates of Duty: From \_\_\_\_\_ To \_\_\_\_\_

Date of Discharge: \_\_\_\_\_ Did you receive a **Dishonorable** discharge? Yes ( ) No ( )

**Position(s) Applied For:** \_\_\_\_\_

**This Application Form consists of six (6) pages exclusive of any additional Employment History pages you may complete.**

**Have you ever been convicted of a misdemeanor or felony?** Yes ( ) No ( )

If yes, complete the following:

Date	Offense	Place	Disposition (e.g., probation, jailed, etc.)
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

**Have you ever been ticketed for any traffic offenses (excluding parking tickets)?** Yes ( ) No ( )

If yes, complete the following:

Date	Offense	Place	Disposition (e.g., paid fine)
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

**Note: Depending upon the position for which you are applying, conviction of a misdemeanor, felony, moving traffic violation and/or dishonorable discharge from the military may or may not be an automatic bar to employment. All circumstances will be considered.**

### EDUCATION INFORMATION

Type of School	School Name & Location	Major(s)	Degree received *	Applicable Course Work	Credit Hours
Have you received your High School Diploma or GED Certificate Yes ( ) No ( )					
College/University (Undergraduate)					
College/University (Graduate)					
Other (Specify)					

\* If you are still in school, what is the anticipated date of your graduation? \_\_\_\_\_ Name under which your transcript was issued if different from name shown on this application: \_\_\_\_\_

Do you possess a professional license, certificate or registration? Yes ( ) No ( ) If yes, complete the following:

Title/Type: \_\_\_\_\_ Number: \_\_\_\_\_ Issued by: \_\_\_\_\_ Rec'd: \_\_\_\_\_ Expires: \_\_\_\_\_

### DRIVER'S LICENSE INFORMATION

Driver's License No. \_\_\_\_\_ Expiration date \_\_\_\_\_

Issued by what State \_\_\_\_\_ Is your license currently valid? Yes ( ) No ( )

License Type (Operator or Chauffeur) \_\_\_\_\_ Do you have a Commercial Driver's License? Yes ( ) No ( )

If yes, CDL Type \_\_\_\_\_ Have you held a driver's license from any other State in the past two years? Yes ( ) No ( )

If yes, complete the following: State of \_\_\_\_\_ Driver's License No. \_\_\_\_\_

After the date you obtained your CDL, have you ever tested positive for drugs and/or alcohol? Yes ( ) No ( )

Applicant Name: \_\_\_\_\_

**EMPLOYMENT HISTORY**

**THIS SECTION MUST BE COMPLETED FULLY, EVEN IF A RESUME IS ATTACHED.**

List present position or most recent place of employment first (include full-time, part-time and volunteer work). List every promotion as a new job.  
PHOTOCOPY THIS PAGE IF ADDITIONAL SPACE WILL BE NECESSARY (OR USE A BLANK SHEET).

Company Name	Supervisor	Telephone ( ) --
Address	City/State	Zip Code
Employed (List Month & Year) From: To: Number of Hours per Week:		
List your Job Title & Responsibilities		Starting Salary Ending
		Reason for Leaving
Name you were employed under if different from name shown on Cedar Fire Department application.		

Company Name	Supervisor	Telephone ( ) --
Address	City/State	Zip Code
Employed (List Month & Year) From: To: Number of Hours per Week:		
List your Job Title & Responsibilities		Starting Salary Ending
		Reason for Leaving
Name you were employed under if different from name shown on Cedar Fire Department application.		

Company Name	Supervisor	Telephone ( ) --
Address	City/State	Zip Code
Employed (List Month & Year) From: To: Number of Hours per Week:		
List your Job Title & Responsibilities		Starting Salary Ending
		Reason for Leaving
Name you were employed under if different from name shown on Cedar Fire Department application.		

Company Name	Supervisor	Telephone ( ) --
Address	City/State	Zip Code
Employed (List Month & Year) From: To: Number of Hours per Week:		
List your Job Title & Responsibilities		Starting Salary Ending
		Reason for Leaving
Name you were employed under if different from name shown on Cedar Fire Department application.		

Company Name	Supervisor	Telephone ( ) --
Address	City/State	Zip Code
Employed (List Month & Year) From: To: Number of Hours per Week:		
List your Job Title & Responsibilities		Starting Salary Ending
		Reason for Leaving
Name you were employed under if different from name shown on Cedar Fire Department application.		

Applicant Name: \_\_\_\_\_

### REFERENCES

Please give the names of three (3) persons, not related to you, whom you have known for over a year.

Name	Address	Telephone (Include area code & state home or office)	Occupation	Years Known

**Have you ever been dismissed from or asked to resign from any employment position?** Yes ( ) No ( )

If yes, please explain:

---

---

---

### SPECIALIZED SKILLS

Check Skills and/or Equipment Operated:

\_\_\_ Calculator

\_\_\_ Computer (typing speed \_\_\_\_\_ words/minute)

\_\_\_ PC ( \_\_\_\_\_ Word processing software)

( \_\_\_\_\_ Database software)

( \_\_\_\_\_ Spreadsheet software)

\_\_\_ Shorthand ( \_\_\_\_\_ words/minute)

\_\_\_ Heavy/Light Equipment and Motor Vehicles or other Equipment Operated (please list):

---

---

---

### OPTIONAL INFORMATION

State any additional information you feel may be helpful to us in considering your application. You may wish to describe specialized training, hobbies, interests, and professional or civic activities, etc.

---

---

---

Applicant Name: \_\_\_\_\_

We may contact the employers listed in your Employment History unless you indicate those you do not want us to contact.

DO NOT CONTACT: Employer \_\_\_\_\_

Reason \_\_\_\_\_

***If selected for employment, the following prescribed conditions must be met before such employment offer is considered final. All persons hired by the Cedar Area Fire & Rescue must take and pass a medical examination from the department's appointed physician at no cost to the applicant. The medical examination must be scheduled and taken prior to the employee's first date of employment. Before the physical examination, candidates must provide original documents establishing their employment eligibility as required under the Immigration Reform and Control Act of 1986. An investigation of past employment references and other information will be conducted. Appointees must satisfactorily complete a probationary period before the appointment will be considered permanent. Acceptance of an offer of employment does not create a contractual obligation upon Cedar Area Fire & Rescue to continue employment in the future.***

I understand that by completing this application there is no guarantee of a job interview or a job offer. No promises regarding employment have been made to me and I understand that no such promise or guarantee is binding upon Cedar Area Fire & Rescue. I also understand that nothing in this employment application, in the department's statements or personnel guidelines or in my communications with any department official or representative is intended to create an employment contract between the department and me. Additionally, I understand that if an employment relationship is established, I have a right to terminate my employment at any time. I also understand that the department retains the right to terminate my employment at any time. Further, I understand that the department has the right to modify its policies without giving me any notice of the change(s).

I hereby authorize the Cedar Area Fire & Rescue to verify all the information I have provided on my application. I also agree to execute, as a condition of employment or continued employment, any additional written authorizations necessary for the department to obtain access to and copies of records pertaining to this information. I expressly authorize the Cedar Area Fire & Rescue to contact any of my prior employers and release all of those prior employers and the Cedar Area Fire & Rescue from any and all liability arising from their giving information about my employment history. For purposes of the medical examination, I hereby authorize the Cedar Area Fire & Rescue to access any medical histories or records pertaining to me.

State and Federal Law requires the department to make reasonable accommodation to handicapped applicants and employees where the accommodation does not impose an undue hardship on the Townships. Michigan Law provides that employees and applicants may request an accommodation of their handicap by notifying the Townships' in writing of the need for accommodation within 182 days of the date the individual knows or should know that an accommodation is needed.

I certify that I can and will, upon request, substantiate all statements made by me on this application; that such statements are true, complete and correct to the best of my knowledge. I understand that a false statement, dishonest answer, misrepresentation or omission to any question will be sufficient for rejection of my application, removal of my name from the eligible list or my immediate discharge should such falsifications or misrepresentations be discovered after I am employed.

Applicant's Signature \_\_\_\_\_ Date \_\_\_\_\_  
(Your legal signature; do not print)

Are you currently MFFTC (Michigan Fire Firefighters Training Council):

Certified? Yes ( ) No ( )  
Certifiable? Yes ( ) No ( )

If yes, complete: Academy attended \_\_\_\_\_ Date completed \_\_\_\_\_

If no, have you completed the MFFTC pretest?

Written portion Yes ( ) No ( ) Date completed \_\_\_\_\_

Physical portion Yes ( ) No ( ) Date completed \_\_\_\_\_

Are you a State of Michigan or Nationally Registered E.M.T. Basic? Yes ( ) No ( )

Are you a State of Michigan or Nationally Registered M.F.R.? Yes ( ) No ( )

Date completed \_\_\_\_\_

**ALL APPLICANTS MUST INCLUDE COPIES OF CERTIFICATES**

**CEDAR AREA FIRE & RESCUE  
AUTHORITY TO RELEASE INFORMATION**

TO WHOM IT MAY CONCERN:

I hereby authorize any duly empowered representative of Cedar Area Fire & Rescue bearing this release, or copy thereof, within one year of its date, to obtain any information in your files or other sources pertaining to my employment, military, credit or educational records and personal background including, but not limited to, academic, achievement, attendance, driver's license records, athletic, personal history, disciplinary actions and records, medical records, and credit reports or any other records you may have regarding me. I hereby direct you to release such information upon request of the bearer. This release is executed with full knowledge and understanding that the information is for the official use of Cedar Area Fire & Rescue. Consent is for Cedar Area Fire & Rescue to furnish such information as described above, to third parties in the course of fulfilling its official responsibilities. I hereby release you, as the custodian of such records, and any agency, institution or establishment which you represent including its officers, employees and related personnel, or business, both collectively or individually, from any and all liability for damages of whatever kind, which may at any time result to me, my heirs, family or associates because of compliance with this authorization and request to release information, or any attempt to comply with it. Should there be any question as to the validity of this release, you may contact me as indicated below.

The facts set forth in my application and/or resume for employment are true and complete. I understand that if employed, any false statements on my application and/or resume may result in my dismissal. It is my understanding that Cedar Area Fire & Rescue will make a thorough investigation of my work history and may verify all data given in my application and/or resume for employment, related papers, or oral interviews. I authorize such investigation and the giving and receiving of any information requested by the Cedar Area Fire & Rescue and I release from liability any person giving or receiving any such information. I understand that falsification of data so given or other derogatory information discovered as a result of this investigation may prevent me from being hired. I have read and understand the above.

<i>Printed Name</i>	<i>Date of Birth</i>	<i>Social Security Number</i>

<i>Street Address</i>	<i>City</i>	<i>State</i>	<i>Zip</i>

<i>Telephone Number</i>	<i>Driver License Number</i>	<i>State of Issue</i>

<i>Date</i>	<i>Signature</i>	<i>Witness</i>